

## QUALITY AND ENVIRONMENTAL POLICY

of VT DZU AD, part of VIDEOTON Bulgaria

### Our Vision:

*Stable developing companies responsible for customers,  
staff and society*

### Our Mission:

*As part of VIDEOTON Holding ZRt. we support our partners  
in manufacturing their products*

### Our Policy:

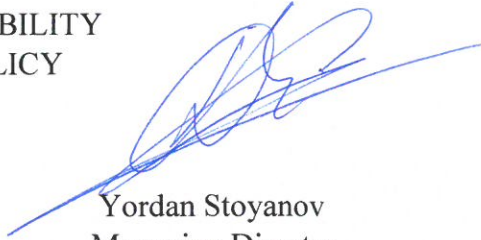
The management of VT DZU AD declares:

- ✓ Our actions are consistent with the context and strategic direction of the organization;
- ✓ Our focus is on understanding and satisfying the needs and expectations of our clients to preserve and increase their confidence;
- ✓ We adopt process approach and risk-based thinking in process implementation by taking responsibility for the efficiency of the Integrated Management System and for enhancing its quality and environmental performance;
- ✓ We protect the environment by limiting the adverse impact of our activities on it and through the efficient use of resources;
- ✓ We understand the challenges posed by climate change and the need for sustainability, and we take into account the needs and expectations of our customers, partners, and other interested parties;
- ✓ We comply with applicable statutory requirements and our own compliance obligations;
- ✓ We manage our relationships with interested parties to optimize their impact on VT DZU AD;
- ✓ We monitor compliance with the applicable adopted standards – ISO 9001:2015 and ISO 14001:2015 and evaluate the performance of the Integrated Quality and Environmental Management System and provide resources for its continuous improvement;
- ✓ We create conditions for the involvement and commitment of staff at all levels to the current policy and to the efficiency of the Integrated Management System and to enhance its quality and environmental performance.

As a managing director of VT DZU AD,  
part of VIDEOTON Bulgaria

**I DECLARE**  
MY PERSONAL COMMITMENT AND RESPONSIBILITY  
FOR IMPLEMENTING THE ANNOUNCED POLICY

April 2025  
Stara Zagora



Yordan Stoyanov  
Managing Director

## QUALITY AND ENVIRONMENTAL POLICY

of **VIDEOTON Bulgarian Holdings EOOD**, part of **VIDEOTON Bulgaria**

### Our Vision:

*Stable developing companies responsible for customers,  
staff and society*

### Our Mission:

*As part of **VIDEOTON Holding ZRt.** we support our partners  
in manufacturing their products*

### Our Policy:

The management of **VIDEOTON Bulgarian Holdings EOOD** declares:

- ✓ Our actions are consistent with the context and strategic direction of the organization;
- ✓ Our focus is on understanding and satisfying the needs and expectations of our clients to preserve and increase their confidence;
- ✓ We adopt process approach and risk-based thinking in process implementation by taking responsibility for the efficiency of the Integrated Management System and for enhancing its quality and environmental performance;
- ✓ We protect the environment by limiting the adverse impact of our activities on it and through the efficient use of resources;
- ✓ We understand the challenges posed by climate change and the need for sustainability, and we take into account the needs and expectations of our customers, partners, and other interested parties;
- ✓ We comply with applicable statutory requirements and our own compliance obligations;
- ✓ We manage our relationships with interested parties to optimize their impact on **VIDEOTON Bulgarian Holdings EOOD**;
- ✓ We monitor compliance with the applicable adopted standards – ISO 9001:2015 and ISO 14001:2015 and evaluate the performance of the Integrated Quality and Environmental Management System and provide resources for its continuous improvement;
- ✓ We create conditions for the involvement and commitment of staff at all levels to the current policy and to the efficiency of the Integrated Management System and to enhance its quality and environmental performance.

As a managing director of **VIDEOTON Bulgarian Holdings EOOD**,  
part of **VIDEOTON Bulgaria**

**I DECLARE**  
**MY PERSONAL COMMITMENT AND RESPONSIBILITY**  
**FOR IMPLEMENTING THE ANNOUNCED POLICY**

April 2025  
Stara Zagora



Valentin Dichev  
Managing Director VTBH



## QUALITY AND ENVIRONMENTAL POLICY

of VEAS Bulgaria EOOD, part of VEDEOTON Bulgaria

### Our Vision:

*Stable developing companies responsible for customers,  
staff and society*

### Our Mission:

*As part of VEDEOTON Holding ZRt. we support our partners  
in manufacturing their products*

### Our Policy:

The management of VEAS Bulgaria EOOD declares:

- ✓ Our actions are consistent with the context and strategic direction of the organization;
- ✓ Our focus is on understanding and satisfying the needs and expectations of our clients to preserve and increase their confidence;
- ✓ We adopt process approach and risk-based thinking in process implementation by taking responsibility for the efficiency of the Integrated Management System and for enhancing its quality and environmental performance;
- ✓ We protect the environment by limiting the adverse impact of our activities on it and through the efficient use of resources;
- ✓ We understand the challenges posed by climate change and the need for sustainability, and we take into account the needs and expectations of our customers, partners, and other interested parties;
- ✓ We comply with applicable statutory requirements and our own compliance obligations;
- ✓ We manage our relationships with interested parties to optimize their impact on VEAS Bulgaria EOOD;
- ✓ We monitor compliance with the applicable adopted standards – ISO 9001:2015, IATF 16949:2016 and ISO 14001:2015 and evaluate the performance of the Integrated Quality and Environmental Management System and provide resources for its continuous improvement;
- ✓ We create conditions for the involvement and commitment of staff at all levels to the current policy and to the efficiency of the Integrated Management System and to enhance its quality and environmental performance.

As a managing director of VEAS Bulgaria EOOD,  
part of VEDEOTON Bulgaria

**I DECLARE**  
**MY PERSONAL COMMITMENT AND RESPONSIBILITY**  
**FOR IMPLEMENTING THE ANNOUNCED POLICY**

April 2025  
Stara Zagora



Attila Bakk  
Managing Director VEAS

## QUALITY AND ENVIRONMENTAL POLICY

of VT Bulplast EOOD, part of VIDEOTON Bulgaria

### Our Vision:

*Stable developing companies responsible for customers,  
staff and society*

### Our Mission:

*As part of VIDEOTON Holding ZRt. we support our partners  
in manufacturing their products*

### Our Policy:


The management of VT Bulplast EOOD declares:

- ✓ Our actions are consistent with the context and strategic direction of the organization;
- ✓ Our focus is on understanding and satisfying the needs and expectations of our clients to preserve and increase their confidence;
- ✓ We adopt process approach and risk-based thinking in process implementation by taking responsibility for the efficiency of the Integrated Management System and for enhancing its quality and environmental performance;
- ✓ We protect the environment by limiting the adverse impact of our activities on it and through the efficient use of resources;
- ✓ We understand the challenges posed by climate change and the need for sustainability, and we take into account the needs and expectations of our customers, partners, and other interested parties;
- ✓ We comply with applicable statutory requirements and our own compliance obligations;
- ✓ We manage our relationships with interested parties to optimize their impact on VT Bulplast EOOD;
- ✓ We monitor compliance with the applicable adopted standards – ISO 9001:2015 and ISO 14001:2015 and evaluate the performance of the Integrated Quality and Environmental Management System and provide resources for its continuous improvement;
- ✓ We create conditions for the involvement and commitment of staff at all levels to the current policy and to the efficiency of the Integrated Management System and to enhance its quality and environmental performance.

As a managing director of VT Bulplast EOOD,  
part of VIDEOTON Bulgaria

**I DECLARE**  
**MY PERSONAL COMMITMENT AND RESPONSIBILITY**  
**FOR IMPLEMENTING THE ANNOUNCED POLICY**

April 2025  
Stara Zagora



Vladimir Lutzkanov  
Managing Director VTBP