

QUALITY AND ENVIRONMENTAL POLICY

of **DZU – VIDEOTON Bulgaria:**

● **DZU AD**

● **VEAS Bulgaria EOOD** ● **VIDEOTON Bulgarian Holdings EOOD** ● **VT Bulplast EOOD**

Our Vision:

*Stable developing companies responsible for customers,
staff and society*

Our Mission:

*As part of **VIDEOTON Group** we support our partners
in manufacturing their products*

Our policy:

The management of **DZU-VIDEOTON Bulgaria** declares:

- ✓ Our actions are consistent with the context and strategic direction of the organization;
- ✓ Our focus is on understanding and satisfying the needs and expectations of our clients to preserve and increase their confidence;
- ✓ We adopt process approach and risk-based thinking in process implementation by taking responsibility for the efficiency of the Integrated Management System and for enhancing its quality and environmental performance;
- ✓ We protect the environment by limiting the adverse impact of our activities on it and through the efficient use of resources;
- ✓ We comply with applicable statutory requirements and our own compliance obligations;
- ✓ We manage our relationships with interested parties to optimize their impact on **DZU-VIDEOTON Bulgaria**;
- ✓ We monitor compliance and evaluate the performance of the Integrated Quality and Environmental Management System and provide resources for its continuous improvement;
- ✓ We create conditions for the involvement and commitment of staff at all levels to the current policy and to the efficiency of the Integrated Management System and to enhance its quality and environmental performance.

As a CEO of **DZU AD** and as a representative of the
top management of **DZU-VIDEOTON Bulgaria**

I D E C L A R E
MY PERSONAL COMMITMENT AND RESPONSIBILITY FOR IMPLEMENTING THE
ANNOUNCED POLICY

Stara Zagora
June 2020

CEO:



Dipl. Eng. S. Saykov