

POLICY ON CONFLICT MINERALS

of VT DZU AD, part of VIDEOTON Bulgaria

With reference to *Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas* and *Commission Recommendation (EU) 2018/1149 of 10 August 2018 on non-binding guidelines for the identification of conflict-affected and high-risk areas and other supply chain risks under Regulation (EU) 2017/821* and to guarantee that our products do not contain materials, derived from **conflict minerals** (tin, tantalum, tungsten, their ores and gold originating in conflict-affected and high-risk areas) we are committed to implementing the following measures:

- ✓ We identify products manufactured by VT DZU AD influenced by conflict minerals;
- ✓ We do not purchase products and materials containing conflict minerals originating in conflict-affected and high-risk areas, and we require from our suppliers:
 - to ensure that all conflict minerals contained in the products and materials supplied to the business entities of VT DZU AD do not originate from conflict-affected and high-risk areas;
 - to establish, implement and maintain policies regarding the use of conflict minerals;
 - to exercise due diligence to investigate the source of the conflict minerals;
- ✓ We encourage our suppliers not to discriminate against legitimate sources of conflict minerals;
- ✓ We assist our customers in their obligations to disclose information for the origin of the materials for the products we manufacture.

As a managing director of VT DZU AD,
part of VIDEOTON Bulgaria

I DECLARE
MY PERSONAL COMMITMENT AND RESPONSIBILITY
FOR IMPLEMENTING THE ANNOUNCED POLICY

April 2025
Stara Zagora

A blue ink signature, appearing to be 'Yordan Stoyanov', written in a cursive style.

Yordan Stoyanov
Managing Director

POLICY ON CONFLICT MINERALS

of VIDEOTON Bulgarian Holdings EOOD, part of VIDEOTON Bulgaria

With reference to *Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas* and *Commission Recommendation (EU) 2018/1149 of 10 August 2018 on non-binding guidelines for the identification of conflict-affected and high-risk areas and other supply chain risks under Regulation (EU) 2017/821* and to guarantee that our products do not contain materials, derived from **conflict minerals** (tin, tantalum, tungsten, their ores and gold originating in conflict-affected and high-risk areas) we are committed to implementing the following measures:

- ✓ We identify products manufactured by VIDEOTON Bulgarian Holdings EOOD influenced by conflict minerals;
- ✓ We do not purchase products and materials containing conflict minerals originating in conflict-affected and high-risk areas, and we require from our suppliers:
 - to ensure that all conflict minerals contained in the products and materials supplied to the business entities of VIDEOTON Bulgarian Holdings EOOD do not originate from conflict-affected and high-risk areas;
 - to establish, implement and maintain policies regarding the use of conflict minerals;
 - to exercise due diligence to investigate the source of the conflict minerals;
- ✓ We encourage our suppliers not to discriminate against legitimate sources of conflict minerals;
- ✓ We assist our customers in their obligations to disclose information for the origin of the materials for the products we manufacture.

As a managing director of VIDEOTON Bulgarian Holdings EOOD,
part of VIDEOTON Bulgaria

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April 2025
Stara Zagora

A stylized, handwritten signature in blue ink, consisting of several loops and a long horizontal stroke.

Valentin Dichev
Managing Director VTBH

POLICY ON CONFLICT MINERALS

of VEAS Bulgaria EOOD, part of VIDEOTON Bulgaria

With reference to *Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas* and *Commission Recommendation (EU) 2018/1149 of 10 August 2018 on non-binding guidelines for the identification of conflict-affected and high-risk areas and other supply chain risks under Regulation (EU) 2017/821* and to guarantee that our products do not contain materials, derived from **conflict minerals** (tin, tantalum, tungsten, their ores and gold originating in conflict-affected and high-risk areas) we are committed to implementing the following measures:

- ✓ We identify products manufactured by VEAS Bulgaria EOOD influenced by conflict minerals;
- ✓ We do not purchase products and materials containing conflict minerals originating in conflict-affected and high-risk areas, and we require from our suppliers:
 - to ensure that all conflict minerals contained in the products and materials supplied to the business entities of VEAS Bulgaria EOOD do not originate from conflict-affected and high-risk areas;
 - to establish, implement and maintain policies regarding the use of conflict minerals;
 - to exercise due diligence to investigate the source of the conflict minerals;
- ✓ We encourage our suppliers not to discriminate against legitimate sources of conflict minerals;
- ✓ We assist our customers in their obligations to disclose information for the origin of the materials for the products we manufacture.

As a managing director of VEAS Bulgaria EOOD,
part of VIDEOTON Bulgaria

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April 2025
Stara Zagora



Attila Bakk
Managing Director VEAS

POLICY ON CONFLICT MINERALS

of VT Bulplast EOOD, part of VIDEOTON Bulgaria

With reference to *Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 laying down supply chain due diligence obligations for Union importers of tin, tantalum and tungsten, their ores, and gold originating from conflict-affected and high-risk areas* and *Commission Recommendation (EU) 2018/1149 of 10 August 2018 on non-binding guidelines for the identification of conflict-affected and high-risk areas and other supply chain risks under Regulation (EU) 2017/821* and to guarantee that our products do not contain materials, derived from **conflict minerals** (tin, tantalum, tungsten, their ores and gold originating in conflict-affected and high-risk areas) we are committed to implementing the following measures:

- ✓ We identify products manufactured by VT Bulplast EOOD influenced by conflict minerals;
- ✓ We do not purchase products and materials containing conflict minerals originating in conflict-affected and high-risk areas, and we require from our suppliers:
 - to ensure that all conflict minerals contained in the products and materials supplied to the business entities of VT Bulplast EOOD do not originate from conflict-affected and high-risk areas;
 - to establish, implement and maintain policies regarding the use of conflict minerals;
 - to exercise due diligence to investigate the source of the conflict minerals;
- ✓ We encourage our suppliers not to discriminate against legitimate sources of conflict minerals;
- ✓ We assist our customers in their obligations to disclose information for the origin of the materials for the products we manufacture.

As a managing director of VT Bulplast EOOD,
part of VIDEOTON Bulgaria

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FOR IMPLEMENTING THE ANNOUNCED POLICY

April 2025
Stara Zagora



Vladimir Lutzkanov
Managing Director VTBP