

VIDEOTON Bulgarian Holdings One company – Infinite Possibilities

GREEN POLICY

of

VIDEOTON Bulgarian Holdings

Because of climate changes, caused by human activity and driven by the need to take timely and responsible actions, VIDEOTON Bulgarian Holdings Management declares its commitment to reduce the carbon footprint by implementing the following measures:

- ✓ Compliance with national and EU laws in the field of sustainable development and reduction of net carbon emissions
- ✓ Analyzing, implementing and sharing good practices to reduce carbon emissions
- ✓ Ensuring continuous monitoring of carbon emission
- ✓ Improving the way we measure and manage our carbon emissions
- ✓ Switching to the lower emission fuels
- ✓ Using less polluting vehicles
- ✓ Continuous improvement of energy efficiency in enterprises
- ✓ Transition to the use of at least 50% carbon-neutral electricity by Y2030
- ✓ Motivating our suppliers to join our journey.
- ✓ Regular planting and maintenance of green areas and trees
- ✓ Improving the energy awareness of our employees

As a Managing Director of VIDEOTON Bulgarian Holdings

I DECLARE
MY PERSONAL COMMITMENT AND RESPONSIBILITY FOR IMPLEMENTING THE
ANNOUNCED POLICY

January 2022 Stara Zagora Managing Director:

V. Dichey